

Staff Internships

Stipend: Yes

- Year 1 \$5,655
- Year 2 \$6,500

Staff Interns are women preparing for vocational ministry. They are involved in a wide range of duties, including teaching, discipleship, and administration. Prospective staff interns are required to fill out an application and to undergo a rigorous interview. These are intended to ascertain a high degree of spiritual maturity and potential for ministry.

Staff internship responsibilities are similar to pastoral internship responsibilities. They are available in the following areas:

- Active Compassion Through Service (ACTS)
- Children's Bible School
- Tenth College Fellowship (TCF)
- Tenth City Network (TCN)
- City Outreach
- Maranatha (Youth Group)
- Medical Campus Outreach (MCO)
- Parish Ministry
- Tenth International Fellowship (TIF)
- TenthWomen (Women's Ministry)

ACTS Internship

Area of Ministry: Mercy ministry

Time Commitment: 15 hours per week

Supervision: Report to the Director of Mercy Ministry

Remuneration: \$5,000 stipend per annum

ACTS duties:

- Lead Bible studies with the elderly and with homeless/addicted persons
- Relate to and come along side different types of at-risk people in ACTS ministries
- Study the theology and practice of diaconal and mercy ministries
- Preach at Community Dinners and Nursing Homes
- Conduct site visits and interviews with directors of Christ-centered institutions and with Christians who work in other agencies
- Engage in weekly dialogue with the Director of Mercy Ministry

Tenth duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)

Maranatha (Youth Group) Internship

Area of Ministry: Middle school and high school youth

Time Commitment: 15 hours per week

Supervision: Report to the Director of Maranatha

Maranatha Duties:

- Provide spiritual oversight and biblical counsel for Tenth middle school and high school students
- Be prepared to lead and teach at Maranatha meetings Sunday evenings (6:30–8:45 pm)
- Equip volunteer leaders for ministry
- Attend Maranatha's weekly evening leadership meetings

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)

Medical Campus Outreach (MCO) Internship

Area of ministry: Adult medical/dental students at the Philadelphia medical/dental schools

Time commitment: 15 hours per week

Supervision: Report to MCO Board Representative and Minister of Outreach

Medical Campus Outreach (MCO) Duties:

- Provide spiritual oversight and biblical counsel for area medical and dental students
- Meet with student leaders from area medical schools to encourage and train them
- Oversee a student-led weekly Bible study at one campus and intermittently teach
- Meet with Tenth medical personnel as available

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)
- Attend monthly meeting of the City Outreach Commission (third Tuesdays, 6:30 pm)

Tenth City Network (TCN) Internship

Area of Ministry: Young Adults (20s & 30s)

Time Commitment: 15 hours per week

Supervision: Report to the Minister of Outreach

Tenth City Network Duties:

- Meet regularly with Minister of Outreach
- Provide spiritual oversight and biblical counsel for Tenth young adults
- Help lead and teach meetings on first and third Thursdays
- Oversee a mid-week student Bible study

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)

Tenth College Fellowship (TCF) Internship

Area of Ministry: College students

Time Commitment: 15 hours per week

Supervision: Report to the Director of Tenth College Fellowship

Tenth College Fellowship Duties:

- Meet regularly with Director of TCF
- Provide spiritual oversight and biblical counsel for Tenth college and university students
- Help lead and teach meetings on Sunday afternoons (12:30–2:30 pm)
- Oversee a mid-week student Bible study on a college or university campus

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)

Tenth International Fellowship (TIF) Internship

Area of Ministry: Internationals

Time Commitment: 15 hours per week

Supervision: Report to Minister of Global Outreach

TIF Duties:

- Attend TIF Sunday morning services, regularly leading worship
- Occasionally preach at TIF worship services

- Lead a TIF Sunday School class
- Occasionally lead a social outing or event
- Attend monthly small group leaders meeting

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)

Parish Internship

Area of Ministry: Church members in a Tenth parish

Time Commitment: 15 hours per week

Supervision: Report to Minister of Pastoral Care

Parish Duties (several but not all of the following roles):

- Participate in and help lead a parish Bible study (weekly)
- Attend monthly meetings of the Parish Council
- Assist the parish elder in visiting the sick and ministering to people in the parish on a personal basis

Tenth Duties:

- Attend at least one church staff meeting per month (Tuesday, 12:00 am–2:00 pm)
- Attend weekly meetings with Senior Minister
- Invited to attend Session/Diaconate meetings quarterly (meets fourth Tuesdays, 6:30 pm)